



February 28, 2020

WARN NO. 2562 3

**Sent via FedEx**

Mayor Christine Lundberg  
City of Springfield  
225 Fifth Street  
Springfield, Oregon 97477

John Asher, Rapid Response Coordinator  
Oregon Dislocated Worker Unit  
Oregon HECC – Office of Workforce Investments  
875 Union Street NE  
Salem, OR 97311

Lane County Board of Commissioners  
Public Service Building  
125 E. 8th Avenue  
Eugene, OR 97401

**Re. Notice of Layoff: Springfield, Oregon**

To Whom It May Concern:

This letter is to notify you that NortonLifeLock Inc. (formerly known as Symantec Corporation) (“NortonLifeLock”) will be permanently eliminating the positions of 2 employees in or associated with the former Springfield, Oregon facility.

In the event the Federal Worker Adjustment and Retraining Notification Act and/or any corollary state law is applicable, we hereby provide you with the following information:

**1. Location of former Springfield, Oregon facility:**

NortonLifeLock Inc.  
555 International Way  
Springfield, OR 97477

**2. Expected dates of layoff:**

With limited potential variation, employees were notified in February 2020 and the termination date will be April 24, 2020. Layoffs are expected to be permanent.

**3. Bumping rights:**

None of the affected employees are represented by a union, and no bumping rights exist.



**4. Job titles of positions to be affected, the number of affected employees in each job, associated location, and noticed term date:**

See Attachment A.

**5. For further information, please contact:**

Talin Danayan  
NortonLifeLock Inc.  
Human Resources  
60 E. Rio Salado Pkwy. Suite 400  
Tempe, AZ 85281  
480-457-2107

Any assistance that the State might provide to NortonLifeLock Inc. employees who will be losing their employment with this action would be appreciated.

Sincerely,

A handwritten signature in black ink that reads "Tracey Bye".

Tracey Bye  
Sr. Paralegal

**ATTACHMENT A**

February 2020 Notifications			
Job Title	Headcount	Job Location	Term Dates
Princ Security Infrastruct Adm	1	Oregon	4/24/2020
Renewals Rep 3	1	Oregon	4/24/2020

